



**ANTI-CORRUPTION POLICY  
STATEMENT**

**QCS LLC**

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**Anti-Corruption Policy Statement**

QCS states that bribery, corruption and anti-money laundering are criminal offences and punishable for individuals by imprisonment and a fine, and if the Company is found to have taken part in corruption and money laundering we could face an unlimited fine, be excluded from tendering for any contracts and face damage to our reputation.

**Our commitment:** QCS is committed to comply with all applicable laws, standards, codes, client's needs, expectations and relevant requirements related to anti-corruption and money laundering. QCS takes its legal responsibilities very seriously and expect all our staff members and partners to do the same. In addition, we take obligation to apply in our activities to principles and methods described below:

- **Objectives and Targets:** QCS will identify the objectives for anti-corruption related issues and set the targets to achieve them for each year of operations, which will be reviewed on annual basis by senior management.
- **Resources:** All necessary resources such an intellectual, financial, informational, assets and others will be provided by company management to achieve planned objectives and targets
- **Responsibilities:** Our employees shall never offer, promise or give a financial or other advantage to any person, organization or government official with the intention of inducing or rewarding improper performance by them of their duties or directly or indirectly accept or agree to receive a financial or other advantage as a reward for the improper performance of their duties. It makes no difference whether the advantage is for them or a third party.
- **Responsibilities:** Any QCS employee or partner which violates this requirements in connection with QCS business will be subject to disciplinary measures, up to and including termination of labor contract in the case of an employee, or termination of business relations in the case of a third party and, where appropriate, referral of the matter to relevant law enforcement authorities.
- **Reporting:** All employees shall report to management directly or confidentially any concerns related to bribery, corruption or money laundering.
- **Communication:** The Anti-Corruption Policy principles will be communicated and available to staff at all times. To involve our customers, and any interested parties with a legitimate interest in our business, this Policy Statement is made available on our website [www.qcs.az](http://www.qcs.az)

Signed.....  
01.02.2019

**Anar Ahmedov**  
Director