



Impartiality Policy Statement

QCS states that partiality in audit execution and certification award processes is criminal offence and punishable for individuals by a fine and dismissal and even imprisonment in cases stipulated by legislation. If the Company is found to have taken part in partial decision-making - we could face an unlimited fine, be excluded from tendering for any contracts and face damage to our reputation.

Our commitment: QCS is committed to provide impartiality in all types of certification processes and will ensure that all audits and inspections are carried out impartially and objectively - and are perceived as such by the interested parties - in compliance with the relevant requirements.. QCS takes its legal responsibilities very seriously and expect all our staff members and partners to do the same. In addition, we take obligation to apply in our activities to principles and methods described below:

- **Objectives and Targets:** QCS will identify the objectives for impartiality issues and set the targets to achieve them for each year of operations, which will be reviewed on annual basis by senior management.
- **Resources:** All necessary resources such an intellectual, financial, informational, assets and others will be provided by company management to achieve planned objectives and targets
- **Management of Risks:** QCS will provide risk based management to ensure that risks, threats and weaknesses related to impartiality issues are identified and assessed; and all effective control measures applied in order to provide transparent and impartial operations with high standards of quality performance.
- **Responsibilities:** Our employees shall never accept or request a financial or other advantage from any person, organization or government official as a reward for the improper performance of their duties. It makes no difference whether the advantage is for them or a third party.
- **Responsibilities:** Any our employee or partner which violates this requirements in connection with QCS business will be subject to disciplinary measures, up to and including termination of labor or service contract in the case of an employee, or termination of business relations in the case of a third party. Where appropriate, the law enforcement authorities will be notified about such violations.
- **Reporting:** All employees shall report to management directly or confidentially, any concerns related to threads to impartiality.
- **Communication:** The Impartiality Policy principles will be communicated and available to staff at all times. To involve our customers, and any interested parties with a legitimate interest in our business, this Policy Statement is made available on our website www.qcs.az

Signed.....
08.08.2019

Anar Ahmedov
Director